

# INTERNATIONAL BAPTIST MISSIONS

## Missionary Requirements and Qualifications

### Personal Qualifications

1. Each candidate must:
  - a. Give evidence of being born again.
  - b. Know God's calling to preach if a male candidate.
  - c. Have a definite missionary calling.
  - d. Have his own spiritual house in order.
  - e. Give evidence of a spiritually dedicated life.
  - f. Have a burden for the lost substantiated by a past life of witnessing.
  - g. Be an immersed member of a fundamental, independent Baptist church.
  - h. If married, have a wife in total support of husband's calling.
2. No candidate shall be considered who uses profanity, tobacco, drugs or liquor or who practices dancing, gambling, theater attendance or any other worldly conduct or has no conviction against such.

### Education of Applicant

1. Applicant is required:
  - a. To be a high school graduate or equivalent.
  - b. To be a college graduate from a solid fundamental school. A missions program graduate would be most desirable.
  - c. To have Baptist convictions with a thorough understanding of Baptist distinctives and policies.
2. This policy is subject to the following provisions:
  - a. Applicants aged 25 or under who have not fulfilled the above requirements will not be considered.
  - b. Applicants who have not graduated from an acceptable fundamental school or who are deficient in missions courses may

- be required to spend a year of resident training in the missions program at International Baptist College in Chandler, Arizona.
- c. Applicants who are experienced pastors or Christian workers over 25 years of age but who do not meet the above education requirements may be required to spend a year of resident training in the missions program at International Baptist College in Chandler, Arizona. This requirement may be waived by a decision of the board. Each case will be considered individually.
  - d. No internship is required of an applicant to International Baptist Missions, but we certainly encourage all the practical training an individual can get, especially in the area of pastoring and local church planting.

### **Missionary Wives**

1. Primarily International Baptist Missions sends couples to the mission field. We feel this is both Scriptural and wise. We major in Gospel preaching and the establishing of churches. God has given this ministry to men; therefore, we promote men for the ministry and leadership in our missionary endeavors.
2. This does not mean we minimize the ministry of wives; rather that they be duly qualified for the areas of service. They must be equipped to work with women, young people and children. At the same time a wife should be active in her husband's ministry while maintaining the proper priority for her home and family.
3. Due to the many demands for her ministry, the board strongly encourages the wife to fulfill the same educational requirements as her husband's.

### **Single Missionaries**

1. International Baptist Missions majors in couples for reasons stated previously. However, we would not close the door to any highly qualified single man or woman. A single missionary must not begin courtship with a national or with a fellow missionary without written permission from the general director.
2. A single woman will be required to work with an approved missionary couple.

## **Age**

The maximum age of a candidate at the time of application is 40. However, in special cases the board reserves the right to waive the age limit.

## **Health**

1. Candidates for approval are required to submit a medical examination report for each member of the family.
2. All missionaries and their families must undergo a complete medical check-up before going to the field. The reports must be in the home office before arrangements are made for departure.

## **Application from Other Groups**

An applicant applying from other than an independent, fundamental, Baptist background must:

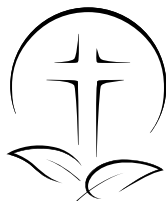
1. Become a member of an independent, fundamental Baptist church.
2. Take a year of resident training in the missions program of International Baptist College in Chandler, Arizona.
3. Satisfy the board of International Baptist Missions as to his qualifications.

## **Nationals**

It is not the policy of International Baptist Missions to accept nationals as missionary candidates. Any national support should be channeled through a sponsoring missionary. However, International Baptist Missions reserves the right to waive this basic policy in a special case such as a national from a country where the door is closed to American missionaries planting churches.

## **Deputation**

Upon approval by the board, the missionary candidate may begin his deputation. All those associated with International Baptist Missions will help in whatever way possible. But it is the responsibility of the candidate to schedule his own itinerary, visit churches, and seek prayer and financial support to cover his needs. We encourage churches to consider monthly support during the difficult financial days of deputation.



International  
Baptist Missions  
*ibmmissions.org*

2211 W Germann Rd, Chandler, AZ 85286  
480-245-7900 • [info@ibmmissions.org](mailto:info@ibmmissions.org) • [www.ibmmissions.org](http://www.ibmmissions.org)